

School Nurse - LPN

Northampton, MA

Description

The school Nurse works a 10-month school- year position for 20-25 hours per week and provides health care services to students, works closely with the Program Director and Health and Safety Manager to ensure a safe and welcoming environment for students, families, staff, and visitors. This includes working closely with all staff and students to maintain a healthy environment and implements required COVID-19 protocols.

Essential Duties/Responsibilities:

- Assist in the planning of school health program consistent with MA guidelines, regulations, and statues in cooperation with Program Directors and consulting physician and/or RN.
- Serve as health care liaison between the school, Health & Safety Manager, community, and the MA Department of Public Health Coordinate with consulting RN on any needed staff trainings
- Assess and treat all illnesses and injuries on campus
- Maintain student and staff health records in compliance with MA DESE regulations
- Keep records updated, available and shared (consistent with regulations under FERPA to ensure continuity of care, where applicable
- Management of information systems including responsibilities for computerization, technology assistance and sharing demographic data
- Mandated immunizations review and communicable disease control, including prevention, case finding, and follow-up.
- Medication administration, storage, and access to prescription and prn (as needed) medications per MDPH regulations
- Medication administration, storage, and access to medications for the treatment of life-threatening allergies, e.e., epinephrine)
- Properly train staff to administer epinephrine by autoinjector for individuals with life threatening allergies. Registration with the MDPH for training unlicensed personnel is required
- Physician protocols available for school nurse administration of epinephrine for anaphylaxis due to undiagnosed life-threatening allergies
- Supply of epinephrine available for above protocols
- Mandated physical examinations per requirements of (inter-scholastic competition and screenings (per parent request) -Lead screening program; -Vision and hearing screenings for all grades, including preschool vision screening, unless waived under

MDPH regulations per parent request. N/A: Postural screenings (grades 5-9 per parent request)

- Responsibility of both agencies for emergency care planning and provision including individual and group emergencies
- provision of sufficient number of properly trained staff in urgent care, CPR/ED and the Heimlich procedure especially for students with special healthcare needs
- Emergency preparedness with linkages for local, state, and federal emergency management systems
- Case finding, referral and follow-up with written Individual Health Care Plans (IHCP)
- Health education and counseling.
- Appropriate school health facilities, supplies and equipment to address the diverse and complex health service needs of the student population to be served. Maintain an inventory of first aid supplies
- Properly document all treatment of students and administering of medication in daily logs as required, as well as maintain confidential student records
- Provide emergency services to and coordinate transportation of those who are sick or injured and in need of emergency treatment
- Implement communicable disease prevention and infection control
- Initiate referrals for routine and specialty care for students with suspected health concerns
- Respond to child abuse or neglect as required by MA Statute
- Work with Program Directors to review, make needed adjustments, and implement health policies, procedures, and trainings
- Provide guidance on health issues
- In collaboration with consulting RN, train staff regarding illnesses experienced by students
- Collaborate with gym instructor to develop and teach aspects of health curriculum for grades K-8

Other Duties:

- Serve as a resource to the Clarke community on pandemic and epidemic- related questions/concerns
- Provide individual classroom support to children as time allows
- Supervise lunch and recess periods as time allows
- Accompany students off-site for field trips and inclusion activities

Requirements

Physical demands:

- Able to move throughout the building and respond to emergencies
- Able to lift up to fifty pounds

Education, licenses, certifications, skills, and experience:

- Valid MA, L.P.N. License (must be supervised by an R.N.) OR R.N. License
- Valid CPR/FA certification
- School Nurse training (may be completed upon hire) Experience in pediatric health care and school settings preferred
- Ability to work independently and collaboratively as part of a team
- Strong interpersonal and communication skills and ability to work effectively in a diverse community

<https://recruiting.paylocity.com/recruiting/jobs/Details/1145530/Clarke-Schools-for-Hearing-Speech/School-Nurse---LPN>

*Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

**Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the job.

*** Title IX Notice of Nondiscrimination: Clarke Schools does not discriminate on the basis of sex in admission, administration of its educational programs or activities or employment. Clarke Schools is required by Title IX and its implementing regulations at 34 C.F.R. Part 106 not to discriminate on the basis of sex in admission, administration of its educational programs or activities or employment. The Director, HR, Andrea Harkins BS, SHRM-CP, 45 Round Hill Road, Northampton, MA 01060, telephone number 413-582-1155, has been designated as the employee responsible for coordinating Clarke Schools efforts to comply with and carry out its responsibilities under Title IX. Inquiries concerning the application of Title IX and its implementing regulations at 34 C.F.R. Part 106 to Clarke Schools may be referred to Andrea Harkins or to the U.S. Department of Education, Office for Civil Rights, at 400 Maryland Avenue, SW, Washington, DC 20202-1100, telephone number 800-421-3481.

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