

# Excel Academy School Nurse

Opportunities for School Year 2022-2023 - Massachusetts East Boston Campus, East Boston , MA

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## DESCRIPTION

### Organizational Overview

Excel Academy was founded in 2003 with the mission to provide a high-quality education to students in East Boston and Chelsea. Over the years, we have grown from one middle school to a network of four schools with 1,400 students in grades 5 to 12. At Excel Academy Charter Schools, we believe that when a student has the support and tools to pursue a productive post-secondary pathway aligned to their personal identity and values, it can fundamentally change their life trajectory.

We present our students with educational experiences that allow them to grow and discover their best selves so that when they leave our halls, they can successfully navigate all of the post-secondary options available to them. You can [read more about the impact](#) of the Excel Academy model here.

At Excel Academy we learn from our students, families, and staff and make improvements. We have increasingly adapted to provide a holistic education that values our community as collaborators in the learning process, social-emotional support, equity for diverse learners, and fosters identity development. We prioritize an approach that is both rigorous and inclusive. [Our team of passionate, intelligent, driven, and loving staff are at the core of the work we do.](#)

Growth Happens Here.

### Duties & Responsibilities

Excel Academy is seeking a School Nurse for the 2022-2023 school year who is responsible for supporting the development, implementation, and management of the school's health program, including activities related to COVID-19 preparedness and response. General responsibilities include program management, nursing services, collaboration, health education, and professional practice. Specific responsibilities include, but are not limited to:

- Maintain a school health program consistent with the Massachusetts guidelines, regulations and statutes governing nursing and school health, and Excel Academy's policies;
- Assist with protocols and policies related to Excel Academy's response to COVID-19;

- Provide direct care utilizing professional assessment skills, the nursing process, and established school health protocols;
- Support COVID-19 efforts on-campus, including implementation of safety protocols and tracking of staff and students with symptoms of COVID-19;
- Collaborate with other professionals, team members and community providers in assessing, planning, implementing, and evaluating programs and other school health activities;
- Using the nursing process, collaborate with the parent/guardian and student, where appropriate, to develop and implement an individualized health care plan for the student;
- Assist students and families to achieve optimal levels of wellness through health education and promotion;
- Apply appropriate nursing theory as the basis for decision-making in the school setting while expanding knowledge and skills in response to the student health needs and participating in research; and
- Serve as a productive member of the Excel community.

Dependent on campus, position *may* also include:

- Assist with mechanical lifts/transfers (i.e. Hoyer lifts, wheelchairs, etc.) for toileting support of students as needed;

## Qualifications

- Must hold a BSN or RN with a Bachelor's degree in a related discipline;
- Minimum of 1 year experience in public health nursing, community health nursing, school health nursing, or pediatric nursing; school nursing experience preferred;
- Familiarity with insulin administration and/or Hoyer lift preferred, or a willingness to learn;
- Willingness to work in-person (with all Massachusetts health and safety protocols and appropriate PPE) with students, as needed;
- An ability to speak Spanish preferred, but not necessary;
- A commitment to working with underserved, urban youth;
- An unwavering commitment to and belief in the mission of Excel Academy Charter Schools, including Excel's values and educational model;
- The ability to focus and thrive in a fast paced, entrepreneurial environment;
- The ability to work effectively in a team environment and the willingness and desire to support others in doing their best work; and
- An entrepreneurial spirit that reflects an openness to change, a willingness to problem-solve, and an interest in developing new ideas and programs.

Excel Academy Charter Schools is committed to its work as an anti-racist organization. One critical element of that commitment is building and empowering a [diverse staff that reflects the community that we serve](#). We strongly encourage applications from candidates whose experiences share

important points of intersection with those of our students. Staff who demonstrate fluency in Spanish, Portuguese or Arabic (languages spoken widely by our diverse community of families) will receive additional compensation, as will staff who are alumni of our schools.

Excel Academy Charter Schools do not discriminate on the basis of race, color, national origin, creed, sex, ethnicity, sexual orientation, gender identity, disability, age, ancestry, athletic performance, special need, proficiency in the English language or a foreign language or prior academic achievement.

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