

## **Floating School Nurse (2 positions open: one full-time and one 3-days/week)**

### **Salem Public Schools**

Salem is a small, diverse city with a proud maritime and immigrant history. Salem Public School leaders are passionate about urban education and understand the urgency of improving student achievement. They respect and value the racial, cultural, and linguistic diversity of our students and their families, and have a strong commitment to the Salem community. Salem Public Schools seeks individuals who are able to serve all of our students, regardless of ability or language. Applicants who have experience working in urban schools and have bilingual skills are strongly encouraged to apply.

#### ***What You'll Do:***

The floating School Nurse may perform, or assist other nurses in performing, the day-to-day operation of the school health office during the school year. Candidates must be flexible, self-directed, innovative thinkers, willing to learn, be passionate about improving health services for all learners, and continually look for ways to improve processes, programs, and outcomes.

#### ***Role Responsibilities:***

The general floating School Nurse duties are to assist school nurses as needed, or, to independently administer prescription and non-prescription medications according to school policy and in compliance with 105 CMR 210. The float school nurse provides first aid. The float school nurse will participate in professional development related to school health. They will maintain electronic health records and document the activities of the school health clinic. They will care for ill students and perform other related nursing duties as needed in the school setting.

#### **What You'll Bring:**

We are looking for candidates who have diverse backgrounds and experiences, are inspired by our mission and are highly motivated to change children's lives through education. You'll be right at home here if you are a reflective practitioner who values collaboration with colleagues and pushes yourself, your work, and the people around you to the next level. We expect our SPS employees to:

- **Hold a deep commitment to students and families and value diversity** - The SPS community is vibrant, diverse in background, ethnicity, language, and perspective. You embrace and affirm the backgrounds of all members of the SPS community and view our diversity as a powerful resource that supports us each in learning and doing our best work.
- **Hold high expectations for yourself, students, and colleagues** – You see potential in all, especially our SPS students, and maintain high expectations for achievement, while providing the support necessary to meet that bar. You hold yourself to high expectations, modeling SPS values and seeking opportunities to continuously improve.
- **Build authentic, caring relationships with colleagues, students, and families** – You build strong relationships across students, families, and colleagues that are collaborative in nature and contribute to

the individual and collective success of SPS. You partner with families and colleagues to make decisions in the best interest of students and learning.

- **Embrace feedback** – You are a reflective practitioner who learns from failure, using mistakes and challenges as opportunities for growth. You model persistence and growth mindset and thrive in a culture of feedback.

**Job Requirements:**

- Current License by the Massachusetts Board of Registration in Nursing as a Registered Nurse (RN)
- Current Certification in CPR/AED and First Aid
- Bachelor's Degree or higher in Nursing from an Accredited School
- Minimum 2 Years of Experience in Pediatrics, Community or Public Health, or other relevant setting
- Experience with Electronic Charting
- DESE Certification or DESE-Eligible as a School Nurse in Massachusetts
- Prior experience in school nursing a plus
- Embrace team nursing
- Flexibility
- Adaptability

Salary/Pay Rate: Per Salem Teacher's Union Contract

Please apply online at [Salem Public Schools](#)

**Contact Information:**

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