

Chelsea Public Schools

Substitute School Nurse (Districtwide) (SY20-21) (256)

JOB POSTING

Job Details

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| <i>Title</i> | Substitute School Nurse (Districtwide) (SY20-21) |
| <i>Posting ID</i> | 256 |
| <i>Description</i> | Current School Year 20-21 |

About Chelsea Public Schools:

The Chelsea Public Schools (CPS) is a gateway school system that welcomes and educates all students and families. In CPS, we believe all children are capable of achieving their personal best by ensuring a safe and supportive environment for school and classroom environments. The school system educates over 6,300 students in 10 schools, including a pre-K-1st grade school, 4 elementary schools, 3 middle schools, and 2 high schools. CPS is a culturally responsive school district. We believe that students learn best when they are engaged in meaningful relationships that fosters and promotes high expectations and risk taking. We are a district of multilingual students where languages are an asset to student development and growth. More information about CPS can be found on our website at www.chelseaschools.com/cps.

Job Responsibilities:

- Provides first aid to injured children and staff and everyday care of acutely ill children and staff
- Keeps daily records of students and staff seen in health room
- Maintains comprehensive current health records on each student
- Manages children with communicable diseases
- Responds to frequently encountered health issues, providing counseling and crisis intervention when required
- Provides medically prescribed interventions
- Administers over the counter medications per school physician certified standing orders to students and staff
- Collaborates with the parent/guardian and student to develop and implement an individualized health care plan for student
- Develops a nursing diagnosis and care plan with specific goals and interventions
- Responds to child neglect or abuse issues (as required by Massachusetts statute)
- Performs state mandated screening programs and provides appropriate referrals
- Assists Board of Health with immunization programs in the schools and community clinics for disease prevention
- Prepares regular written reports for school officials and MDPH and other agencies
- Carries out communicable disease prevention and infection control based on current guidelines for universal precautions, prevention of blood borne pathogens exposure and hazardous medical waste disposal
- Establishes a process to identify students at risk for physical and psychosocial problems communicates health needs to other school personnel as appropriate and establishes a referral system using both internal and community resources.
- Participates as a team member; with parental consent when indicated, shares information with other team members about children with special health care problems which affect learning and growth
- Acts as an advocate for the student and family when appropriate
- Attends Special Education Team meetings when needed
- Identifies health-related needs for inclusion in the individual education plan
- Serves as a member of pertinent committees and teams
- Teaches the basic principles of health promotion and disease prevention to students and staff in community
- Assumes responsibilities for in-service programs for school personnel for universal precautions, first aid, emergency care procedures
- Acts as a resource in health education to school personnel, students and families

- Understands and applies core public health functions of assessment, policy development, and assurance
- Uses community resources for referral of students with unmet health needs, including the need for a primary care provider
- Participates in the planning and implementation of new services
- Interprets school health service needs and the role of the school nurse to the school and community
- Assumes responsibility for own continuing education
- Maintains certification in cardiopulmonary resuscitation
- Perform other related duties that may be assigned by the Manager of Health Services or building principal

Qualifications Required:

- Ability to organize time, work independently and accomplish tasks despite frequent interruptions; maintain detailed statistics and records as required by the assignment; communicate effectively with the public, co-workers, officials and with those at other agencies
- Valid current license to practice as a Registered Nurse in the State of Massachusetts
- Licensed or eligible for licensure as a school nurse through the Massachusetts Department of Education
- Bachelor or Master’s degree in nursing or Masters Degree in Education from an accredited nursing program
- Certification in CPR
- Citizenship, residency or work visa required

Qualifications Preferred:

- Minimum of one year experience as a school nurse or related field
- Bilingual Spanish

Terms:

Nurses are members of the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (USW) Local 9427-1. The length of the school day is 6.5 hours, but subject to longer hours for schools with extended day. The number of school days are 185 days.

Equal Opportunity Employer:

Chelsea Public Schools is committed to maintaining a work and learning environment free from discrimination on the basis of race, color, religion, national origin, pregnancy, gender identity, sexual orientation, marital/civil union status, ancestry, place of birth, age, citizenship status, veteran status, political affiliation, genetic information or disability, as defined and required by state and federal laws. Additionally, we prohibit retaliation against individuals who oppose such discrimination and harassment or who participate in an equal opportunity investigation.

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| <i>Shift Type</i> | Full-Time |
| <i>Salary Range</i> | \$30.00 - \$33.50 / Hourly Rate |
| <i>Location</i> | Health Services |

Applications Accepted

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| <i>Start Date</i> | 07/22/2020 |
| <i>End Date</i> | 08/21/2020 |