Full-Time Nurse Leader (BSN/RN)

ACCEPT Education Collaborative is a regional non-profit educational organization located in Natick, MA. ACCEPT provides a wide range of programs and services including special education for students with moderate to severe needs, specialized transportation, home-based services, behavioral and educational consultation, and professional development.

We are looking for a full-time experienced nurse who is comfortable caring for students with special education needs. The ideal candidate will be skilled in establishing and maintaining positive interpersonal relationships and present him/herself in a positive, patient, outgoing, and enthusiastic manner. Additionally, the ideal candidate will possess strong positive behavior guidance skills and have experience working with diverse populations, including complex medical and behavioral profiles. Ability to work independently in formulating decisions, interpret policies and procedures, multitask and prioritize, as well as ability to provide accurate reports and pay considerable attention to detail are essential qualities for ensuring success in this position. Must have excellent verbal and written communication skills.

Qualifications:

- BSN/RN current and in good standing with the State Licensing Board
- DESE License current and in good standing with the State Licensing Board
- 5+ years of experience as a School Nurse
- CPR Certified
- Epinephrine auto-injector certified or willing to get certified and administer trainings to staff
- Experience with pediatric g-tubes, diabetes, and urostomies
- Experience caring for students with mental or behavioral disorders
- Cognitive skills as related to the position
- Experience with SNAP documentation preferred
- Safety Care Training a plus

Responsibilities:

- Manages medical interventions for all students – diabetes management, first aid, wound care, etc.
- Develops individualized health care plans, and attend student IEP meetings
- Works closely with parents and health care providers to meet the medical needs of students
- Coordinates and communicates with parents, outside providers and ACCEPT Director of Student Services
- Consults with ACCEPT Director of Student Services to make decisions relative to medical services
- Administers oral and enteral medication as needed
- Co-manages and helps develop student and staff wellness programs
- May need to provide G-tube care and feedings, & seizure monitoring
- Provides guidance of School program nurses
- Oversees policy and procedure maintenance
- Occasionally travels to Medway Locations as well as travel with students to off-site trips
- Organizes meetings and PD requirements for all nursing staff
- Delegates medication administration and trains staff on usage of Epinephrine auto-injector (epipen)
- Works collaboratively with other disciplines to provide optimal care for students
- Coordinates an ongoing continuing education program for staff to facilitate their meeting the requirements for licensure through the Massachusetts Department of Education and to maintain and expand clinical skills
- Encourages staff to participate in pertinent conferences and workshops addressing a range of school health issues.
- Creates and implements new procedures and documentation regarding school health and wellness and safety programs
- Participates in district-wide school safety planning; review and revision of school safety plans, multi-hazard planning, crisis team trainings, etc.
- Communicates with nursing and program staff to provide updates on new procedures and policies

Physical Demands and Work Environment:

While performing the duties of this job, Nurse spends a considerable amount of time walking, bending, stretching, and occasionally assisting in patient transfer. Nurses must guard against back injury when assisting in patient lifts and transfers; and must follow proper body mechanics for lifting/moving students. Nurses may face hazards from exposure to chemicals and infectious diseases.

- Physical Demands: While performing the duties of the job, employee is required to sit, use hands to type, handle or feel objects, reach with hands and arms, bend, walk up and down stairs, talk, hear, see, stand for prolonged periods of time, stretch, have visual acuity and fine motor skills, assist in student lifts and transfers, lift up to 50Lbs as well as assist with lifting up to 100Lbs, and required to perform physical restraint of a student at times of behavioral escalation; routinely use standard office equipment such as computers, copy machines, fax, phones, shredders and filing cabinets.
- Work Environment: This work is performed in a school environment.
ACCEPT is an equal opportunity employer. ACCEPT does not discriminate on the basis of race, religion, color, sex, gender identity, sexual orientation, age, non-disqualifying physical or mental disability, national origin, veteran status or any other basis covered by appropriate law. All employment decisions are made on the basis of qualifications, merit, and business need.

Deadline for Applications to be Submitted: April 8th, 2020

To Apply to the Nurse Leader (BSN/RN) position: Please send cover letter and resume to candrews@accept.org or lfarrington@accept.org

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